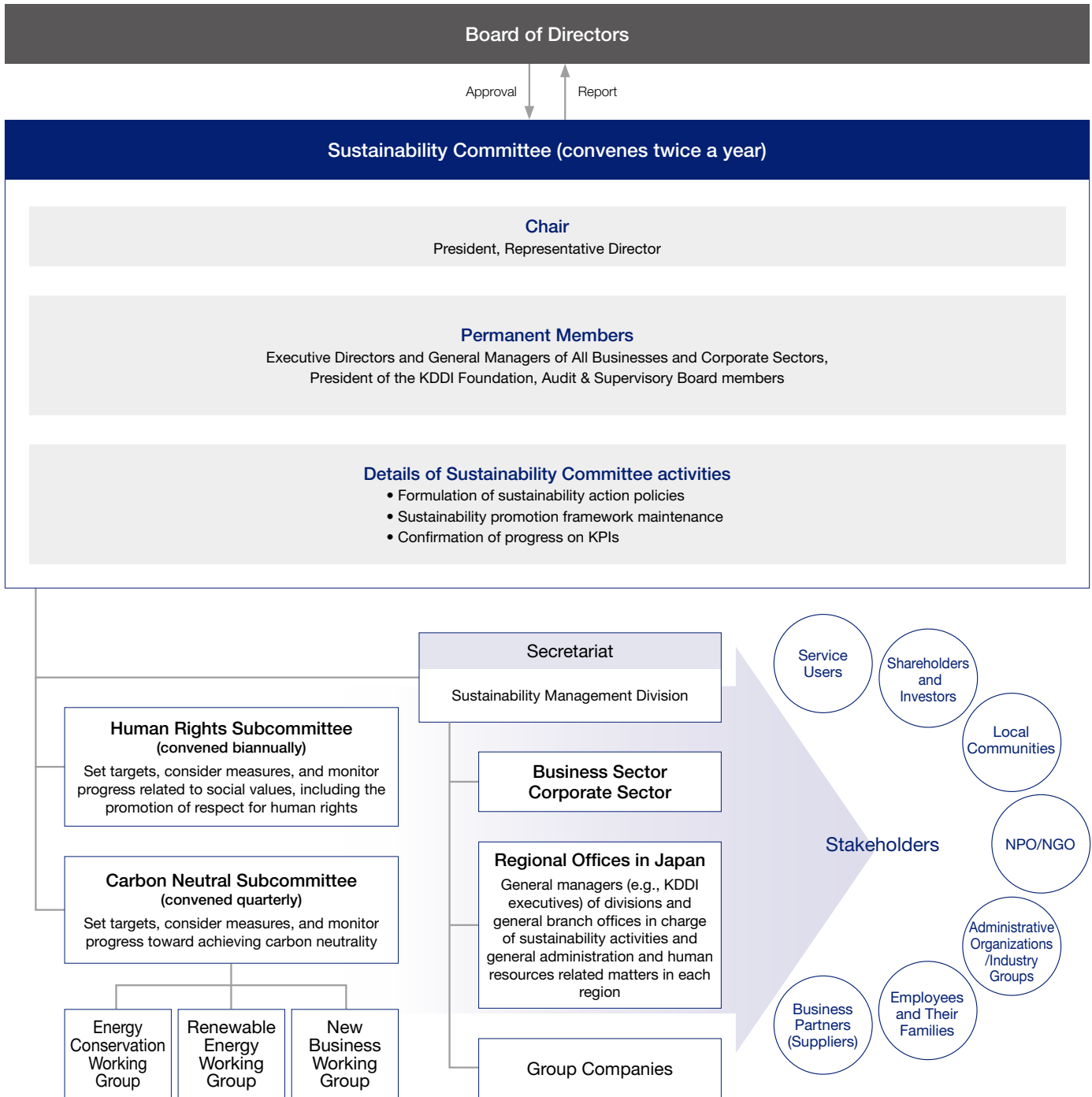


Sustainability Promotion Framework

The President of the KDDI serves as the chair with the remaining committee members made up of the executive directors and general managers of all the businesses and corporate sectors, the Audit & Supervisory Board members of KDDI, and the President of the KDDI Foundation. The committee considers sustainability to be a pillar of company-wide business strategies. Improvements in sustainability are incorporated into company-wide KPIs and are linked to executive remuneration and bonuses for all employees.



As of September 1, 2022